



ESTABLISHMENTS AND CORPORATIONS IN THE PROCESS OF FORMATION OF UP-TO-DATE SPECIALISTS

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During last years big Russian companies from the most dynamically developing branches of industry (oil extracting and oil refining, construction, insurances, information technologies, etc.) interested in inflow of the qualified young specialists to the enterprises, have started to establish the interaction with leading universities and to participate in the educational process in the variety of ways.

The Group LUKOIL-NefteKhim operates by the enterprises of petrochemical branch of which development is extremely important for strengthening the Russian economy. The formation of the personnel potential is an important part of strategy of development of the Company.

Now in Russia the formation of young highly qualified specialists is possible under condition of joint of efforts and development of different forms of co-operation of the Company and educational establishments. The strategic purpose of such a cooperation is the formation of the specialists capable to design and provide the production of a competitive domestic products in petrochemical branch.

Taking part in the formation of the potential work force from a school bench till the graduation from high school, the Company has an opportunity to observe his/her intellectual and personal development, to get acquainted with the psychophysical characteristics, skills to communicate and work in a team, and also to influence on professional installations of the candidate, to acquaint potential colleagues in advance with the corporate culture of the Company.

The mechanism of the interaction of Group LUKOIL-NefteKhim " and educational establishments includes not only the financial support of the educational process in the state educational establishments by the Company, but also, what is very important, it's participation in the educational process of it's potential specialists.

Each of the participants of the educational process uses his/her opportunities and methods, but efforts of all are incorporated by the uniform purpose - to form qualified young specialists who are meeting the requirements of the given enterprise, a meeting the requirements of the modern society.